

Investor Presentation

Leading children's goods digital retailer in Russia and Kazakhstan and significant market player in Belarus

●●●● detsкy mir

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1 Detsky Mir at a glance



Russia's Children goods retail market leader with strong growth profile

Detsky Mir at glance



Undisputed #1 player

• 24% share of total children's goods market in Russia in 2021⁽¹⁾



Iconic brand

• with 98% prompted awareness⁽¹⁾



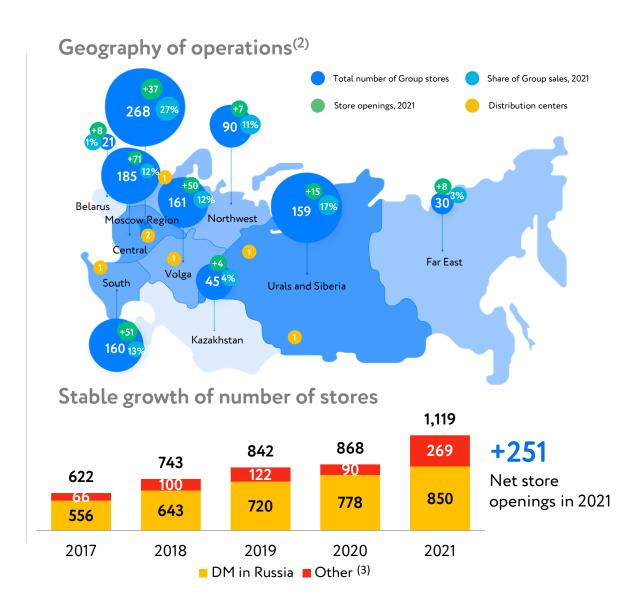
Omni-channel with focus on online

- 80% CAGR '18-21 in online sales
- 36% share of online in total sales in Q4 2021



Private label & exclusive assortment

• 46% share of private label & direct imports in total sales in 2021 in Russia





Iconic brand with 75 years of history

1997-2018

2019-Today

1947-1996

Establishment of Detsky Mir store chain and brand in USSR Active expansion of
Detsky Mir retail chain
to become
#1 children's goods
market player in Russia

Transformation into a fully-fledged omni-channel player with well-known brand strength

Revenue has increased ~6x since 2012 while number of stores performed 5.2x growth reaching 1,119 stores by December 2021

O 1947

 First store with the name of "Detsky Mir" was established

O1997

✓ Sistema consolidated 100% of "Detsky Mir" company

O 2011-2012

- Launch of e-commerce
- ✓ Entering Kazakhstan market
- Acquisition of ELC retail chain in Russia

O 2015-2017

- ✓ Sale of 23.1% in DM to RCIF
- ✓ Successful IPO on MOEX with over 30.5% free float

2019

- ✓ Launch of own marketplace
- ✓ Entering Belarus market

2020-2021

- ✓ New Strategy 2020 2024
- Online channel development with focus on mobile
- ✓ Introduction of Detsky Mir 3.0
- Developing new verticals (Zoozavr), digital services and own marketplace





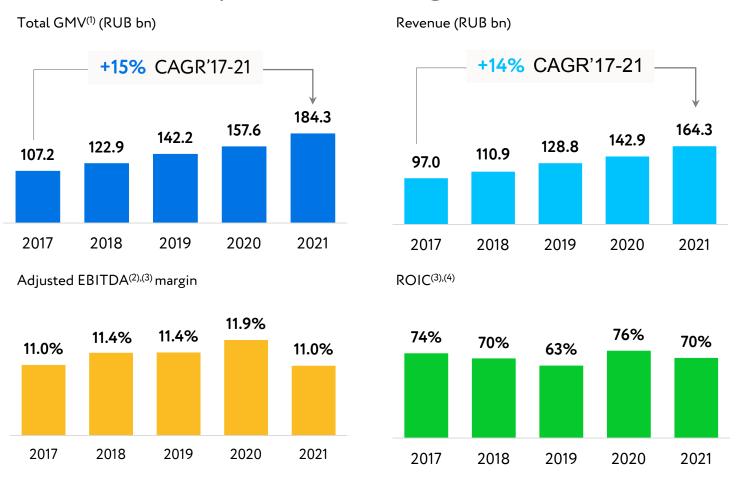






Focus on the total shareholder return

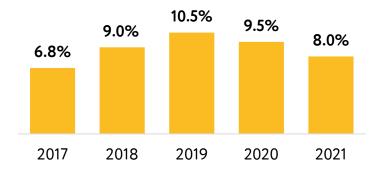
Sustainable financial performance enhancing attractive shareholder returns



Generating attractive returns for investors

Historical dividend payments ~100% RAS Net Income

Dividend yield (DPS declared/Average Share price for the year)



Continuous Focus on ESG



Environmental



40% of hangers

are made of recycled plastic by the end of 2021



6.6 kt of waste for recycling

were collected at the Company's distribution centers



- 26% reduction of GHG emission⁽¹⁾

intensity in 2021 vs 2018

From 0.89 in 2018 to 0.66 tons of CO_2 per RUB m in 2021



71% and 44% of the purchases

in the Clothing and Footwear categories were made from participating suppliers in the ZDHC initiative



BCI's cotton processing standards

are applied to the Company's own line of Baby Go and Futurino brands





RUB 2.6bn

paid to the national and regional budgets as social payments



81% women employment rate

with minimal gender pay gap (0.90 ratio of basic salary of women to men)



Over RUB 1bn

The total value of goods donated to charitable causes in 2021



25.3% of total sales

Are children's goods manufactured in countries where the Company operates



More than 900 beneficiaries

Received help due to Participate! Campaign in 2021

Governance



5 INEDs out of 10

BoD members



Independent Chairwoman

heads the BoD



Transparent compensation system

Information is disclosed based on the principles of regularity, consistency and availability



Zero

tolerance to corruption



100% of suppliers signed

 ${\bf Supplier\ Code\ of\ Conduct}$

International sustainability initiatives supported by Detsky Mir









Strong Management team

Highly experienced management



Maria Davydova Chief Executive Officer Held senior positions at Enter Svyaznoy, Arbat Prestige



Andrey Spivak Chief Financial Officer Held senior positions at Magnit, X5 Retail Group, Wrigley



Georgy Kononov Chief Operating Officer Held senior positions at M.Video-Eldorado, The Nuance Group and Arial Runway Duty Free



Andrey Osokin Chief Marketing Officer Held senior positions at Goods.ru, Otto Group, Baon-Desam and Unitex



Elvira Kakurkina Commercial Director-FMCG Held senior position at Auchan



Commercial Director -Apparel and Footwear Held senior positions at Sela, Kira Plastinina, Reebok Rus, TJ Collection



Nikolay Ermakov Chief Technical Officer Held senior positions at X5 Retail Group, Gett and Rambler & Co

Years of sector experience



Years with Detsky Mir

Pavel Pischikov E-Commerce Director Held senior positions at Dochki-Sinochki and X5 Retail Group



Logistics Director Previously Logistics Director at Dixy Group, Pharmacy Chain 36,6 and DHL Walmart International and Korablik



Artem Gubanov RE and Development Director HR Director Held various positions in Ramstore.



Code

Anastasia Yaroshevskaya Held senior position at Hoff, engaged in consulting projects with Talent



Vladimir Ilmetov

Security Director Held senior positions at Moscow Bank for Reconstruction and Development. OGK-3 and Novikombank

Management incentive programs

- IPO LTI program completed in Feb 2020
- New LTI program, targeted at increase in market capitalization, was adopted by the Board for the period of 2020-2023
- New program based on the same principles more than 40 key employees; payout up to 4.6% of total shareholder return (growth in market capitalization + dividends) over the life of the program in the form of cash and Company's shares
- In 2022, the Company plans to increase the number of LTI program participants



2 Detsky Mir Today



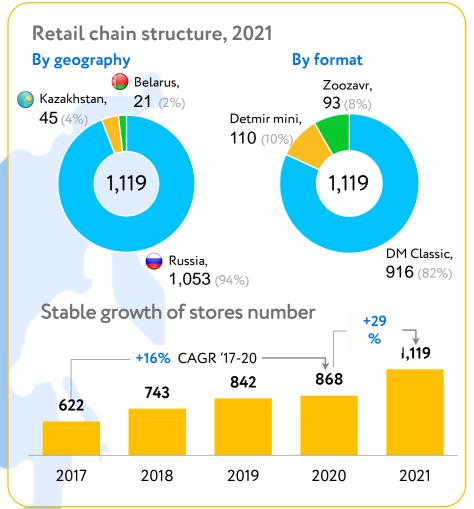
Leading specialized children's goods retailer

	Market leader in children's goods retail market in Russia and Kazakhstan	1
	Unparalleled customer value proposition with the focus on private label and digital experience	2
detsky mir	Unique omni-channel model with significant growth potential, including new verticals	3
	Asset-light business with strong returns on capital and consistent dividend payments	4
	Experienced management team and strong adherence to ESG best practice	5



Detsky Mir – increasing footprint in Russia and CIS







Detsky Mir – core store format overview

Detsky Mir Classic

- Presence in large cities with >100k population
- Sales channel mix with **focus on in-store** (70% offline, 30% online)
- Product assortment is almost equally allocated across toys, products for newborns and apparel & footwear
- ✓ 18-24 months stores maturity period
- ✓ 2.5 3.0 years payback period
- ✓ 99% stores leased

1,057 sqm

Average selling space⁽¹⁾

20-30k in-store SKUs

850 # of stores

RUB **1,210**Average ticket





Detsky Mir Mini⁽²⁾

- ✓ Presence in smaller cities with 5k-100k population, expanding Company's market size by 30%+ to c. RUB 700bn
- ✓ Balanced sales channel mix (50% offline, 50% online)
- √ 800+ stores in medium-term, 1,200+ additional stores in longer term
- Pick-ups with an unlimited shelf from DCs focused on products for newborns, clothing, footwear
- ✓ Relying on regional DCs coverage within 500km

138 sqm Average selling space⁽¹⁾

~2k
in-store SKUs

110 # of stores

RUB 856 Average ticket







Unlocking online growth through omni-channel model

Efficient online channel



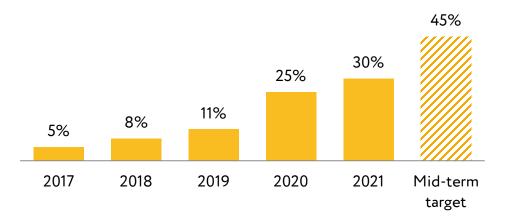




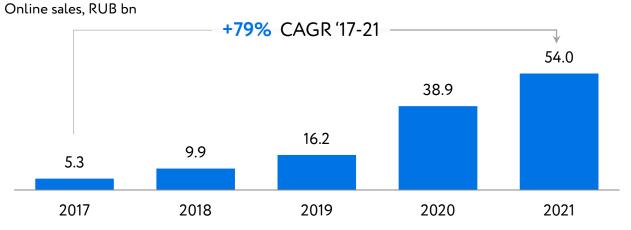


Rapidly shifting to online channel

Online sales as % of total GMV



Accelerated growth on the back of the unique omni-infrastructure



Outperforming pure e-commerce players and traditional retailers in online Online sales CAGR'18-21, %



Unique customer value proposition: tackling online competition via a better offering





Price Leadership



Focus on Private Label & Exclusive Products



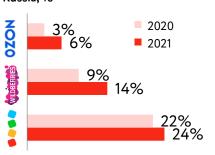
Online Delivery Convenience



Mobile App & Digital Store Concept

- 4-7% below Ozon/WB⁽¹⁾
- Enabled by buying power in children's goods purchase volumes (market share gap):
 - Threefold overall
 - Over tenfold in 1P

Market share in total children's goods retail in Russia, %



 Large and growing share of exclusive assortment

46.2%

Private labels & direct imports, 2021, % of sales

- Direct contracts with large manufacturers
 - Purchase prices optimization, efficient assortment management & better quality control

382

Producers among Detsky Mir suppliers

- 60 minute click-and-collect covers 80% of Russia's population for 20-30k SKUs⁽²⁾
- 37k own and partners' pickup points in 2,187 cities
- 60-120 minute express courier delivery for 20-30k SKUs
- Next-day delivery from regional DC

86.3%

Total orders fulfilled via pickup

110

DM Mini (in-store compact Pick-Up-Points)

- Introduction of digital services in Dec'20 Mar'22
- In 1H'22, section "Digital services" is planned to be launched in mobile app



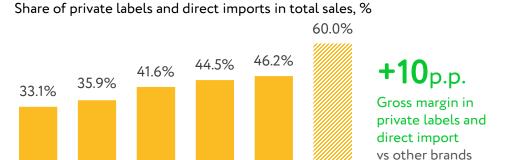
- ✓ Educational apps
- ✓ Online games
- ✓ Babysitting
- Dog walking
- Cleaning
- ✓ Online medicine
- Husband for an hour
- 12 partners selected for development of digital products marketplace
- 2 games launched in pilot version
- 1 game release is expected in Apr'22



Private label and direct import - value accretive differentiating factor

Private label development is to support margin growth

Exclusive value offers and direct contracts with large manufacturers



2021

2024E

Share of private labels and direct imports in sales by category, %

2020

2019

2017

2018

		5.6%	6.4%	7.7%
1.6%	2.9%		30.7%	31.7%
18.1%	22.9%	29.2%	50.3%	52.8%
31.7%	33.4%	38.9%	JU.J /0	
64.6%	64.6%	67.6%	68.9%	71.5%
90.3%	92.9%	95.9%	96.5%	97.4%
2017	2018	2019	2020	2021
■ Fashion ■ Toys		arge-size products roducts for newbor	■ Stationery	and other

	(Fashion	Large-Size products	Stationery and others	Toys	Products for newborns
Private labels & direct imports % in total sales, 2021 (vs 2017)	97.4% (90.3% in 2017)	71.5% (64.6% in 2017)	52.8% (31.7% in 2017)	31.7% (18.1% in 2017)	7.7% (1.6% in 2017)
Own brands	Baby Go TREND FUTURINO SCHOOL FUTURINO MAMA FUTURINO SCHOOL FUTURINO SCHOOL FUTURINO AMA JOMOTO JOM	⊚ orssco	Erhaft	COBAL BROS Laffi Mores & destriction	BobyGo



Well-balanced product mix across traffic generators and high-margin products

Product segment	Gross margin	Traffic generation	Rever	nue break	down ⁽¹⁾
Newborns		**	31%	30%	30%
Toys	**	**	32%	31%	31%
Fashion	**				
Large items and other	**	**	27%	29%	30%
			2019 New Fast		9% 2021 Toys Other



Detsky Mir marketplace contributes to the wide assortment

DM Marketplace profile



Assortment

Focus on children's FMCG and fashion



Economics

√ 3PL commission-based model



✓ Customers: same target base, same loyalty program

₽₽

Pricing

Mid- to mid-high

price segments

 Merchants: local producers and well-known international brands



Service platform

Interface and logistics / delivery on same platform as DM's 1P e-Commerce



Growth

- ✓ Focus on children's goods
- √ New categories (pet supplies)

Key developments in 2021

3.5

GMV (RUB bn)

6.3%

Share of marketplace in total online sales

2.1k

Number of suppliers added

920k SKUs

- Transition to a **structural commission** (similar to Ozon and Wildberries)
- Deeper monetisation of merchants
 - Automation of logistics processes

Improvement of reverse logistics management

Long-term vision



2,400k SKUs - overtaking key local competitors in relevant categories



Double-digit share of marketplace in total online sales



19-22% fixed / actual commission rate



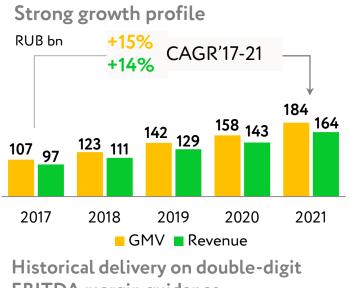
Lean costs structure – primarily logistics and payroll



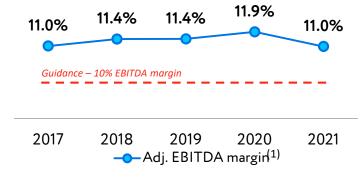
Low marketing cost vs other MPs thanks to "free" traffic / strong brand



Solid execution track-record and continuous growth



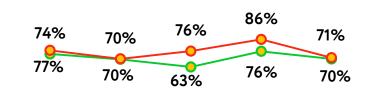
EBITDA margin guidance



Sustainable increase in EBITDA⁽¹⁾



Strong return on investment capital



2017	2018	2019	2020	2021
- 0−RO	IC ⁽²⁾ ——(/	Adj. EBITD،	A - Capex) /	Adj. EBITDA

Future growth drivers



Organic growth, new store openings in mid-term



Expansion of new DM mini format



Online growth and development of mobile channel



Marketplace development



New verticals (incl. pet supplies)

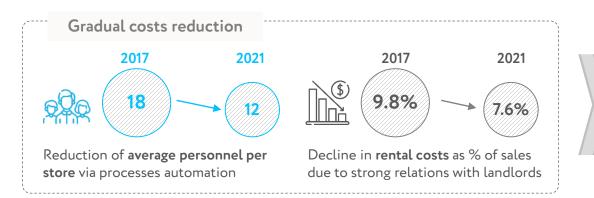


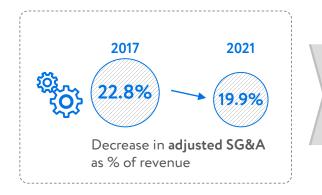
Entering digital services and products market

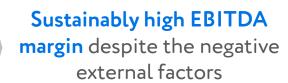
Effectively mitigating external risks (COVID, supply chain disruption, online competition) and delivering on the EBITDA margin guidance

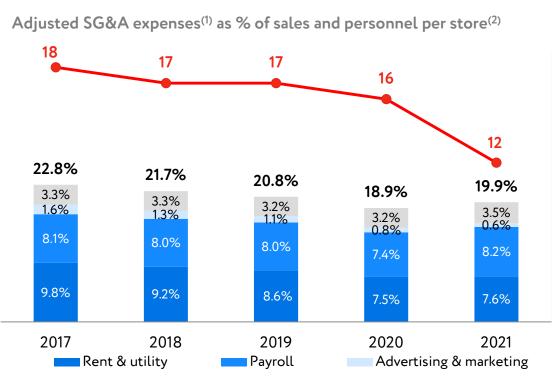


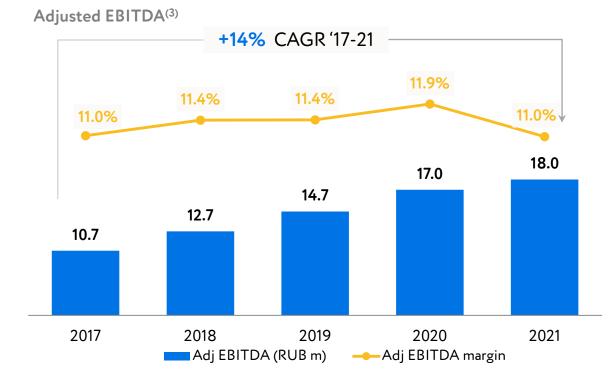
Focus on execution excellence to achieve superior operating margins













Asset-light cash-generative business model providing for strong returns on capital and consistent dividend payments

Asset-light business model

3.2%

Capex, % of revenue, 2021

99%

Leased stores

7.6%

Rental costs, % of revenue, 2021

40%

IRR on 7-year cash flows

Cash-generative with sustainable EBITDA margin

11.0%

Adj.EBITDA margin^{(1),(2)}, 2021

14.0%

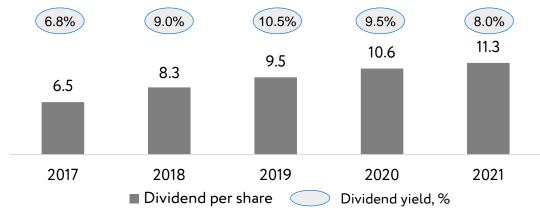
Adj. EBITDA⁽²⁾ CAGR '17-21

71%

Cash conversion⁽²⁾, 2021

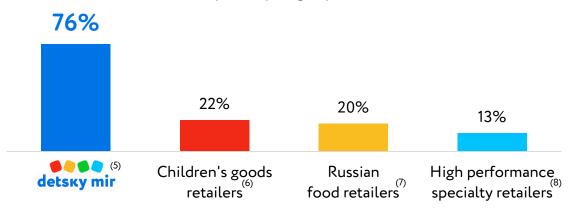
Growing dividends with paying out 100% of Net Income (RAS)

Dividend per share and dividend yield(3)



Leading ROIC(4) in global retail context

FY 2020, median values for respective peer groups





Why is our offline channel so important?

Purposes of DM store visiting

Emotional purposes



Choose gift for a child



Store visit purposefully at the child's wish



Impulsive shopping (customers passed by DM store)





Visiting a store for entertainment



- Frequency of mentioning the purpose of DM store visiting

Practical purposes

Buy new apparel & footwear





Pickup an online order





Large targeted purchase of necessary goods





Buy staples in small amounts





70%

Detsky Mir clients prefer buying offline⁽¹⁾

98%

Detsky Mir brand awareness

#1

Source of family entertainment – shopping centers

98%

Share of DM stores located in shopping malls

86%

The share of click & collect (fast delivery, post-payment and no min limit for orders)

Strong presence in offline channel allows Detsky Mir to deliver unique customer experience, which is highly appreciated by our clients, who prefer in-store shopping



Shopping malls – core family entertainment centers

Detsky Mir is a core tenant for shopping malls

98%

Share of Detsky Mir stores located in shopping malls

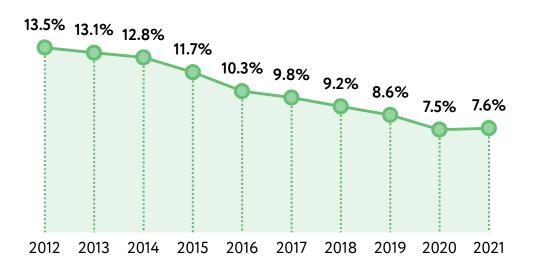


Detsky Mir is a **must** for the most **shopping malls**



Exceptional **brand** awareness **boosts traffic generation**







Detsky Mir is a large and financially sound counterparty with **strong**bargain power



Shopping malls in Russia – #1 source of family entertainment



Favorable rental terms





Our Strategy 2021 – key building blocks

Solidify leadership in the children's goods retail Investment in logistics – enhancing our delivery options √ 84% Next Day Delivery Coverage of Russian Population by 2022 Further roll-out of private label and Implementing best-in-class UX exclusive offering and CX across the channels 60% private label share in the sales by 2024 An emerging go-to app for anything children's goods related Continuous expansion of detsky mir Marketplace as a tool omni-channel proposition to enrich the assortment driving both offline and online sales 2.4m SKUs by 2024 - the leading children's goods assortment ✓ 2x GMV growth '20-24 Pet supplies stores – penetrating new Digital services - further unlocking market value of our mobile app A promising new source of monetization / traffic Promising unconsolidated new market New verticals



Strategy execution progress: Further consolidation of children's goods market

Continuous omni-channel retail platform development and growth

		2020	2021	Mid-term target
	Number of stores ⁽¹⁾	848	1,026	~1,970
	Distribution centers	2 Federal 1 Regional	2 Federal 3 Regional ⁽²⁾	4 Federal 4 Regional
	Online sales share of GMV (Russia)	25.5%	30.8%	45.0%
•	Marketplace GMV % of online GMV	1.4%	6.3%	~10%
ОООО маркет плейс	Number of SKUs (incl. Marketplace)	250k	920k	~2.4m
de la	Private label share of revenue	44.5%	46.2%	60.0%



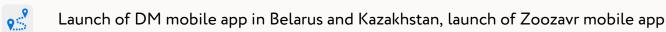
Strategy execution progress: Enhancement of customer and user experience





Mobile-first concept with best-in-class app

New features introduced to the mobile app, 2021 achievements included



Updated search engine with an improved user interface

Quick second order function and improved mobile app area "My orders"

Login and registration via social networks

Product recommendations and chat with customer support

Detsky Mir 3.0 successful pilot and further roll-out



DM 3.0 store concept was introduced in Q2 2021 to support online sales growth and improve customer experience:

儡 30 stores in DM 3.0 format (incl. 27 new stores & 3 renovated stores), as of Dec'21

鼬 Unified customer communication in stores and online leads to NPS increase

All new stores will be opened in 3.0 format since 2021

Full digital transformation and modernisation of existing stores in the mid-term

Simplified store design and Omni-channel design concept improving user experience



Modernisation of existing stores - Detsky Mir 3.0



- ✓ **Detsky Mir 3.0** debut store opened in Q2 2021
- ✓ New store openings under **Detsky Mir 3.0 concept since 2021** with store capex unchanged
- ✓ Full digital transformation and modernisation of existing stores in the mid-term
- Simplified store design allowing for more space and customer zones with **clear and** accessible navigation
- Omni-channel design concept providing unified customer communication in stores and online

30 stores

In DM 3.0 format (incl. 27 new stores⁽¹⁾ & 4 renovated stores), as of Dec'21

107 stores

have been modernized with an order pick up area as of Dec'21



Order pickup area



Expanded checkout area with self-checkouts



Expanded lanes



Storage area for online orders



Digital assistants

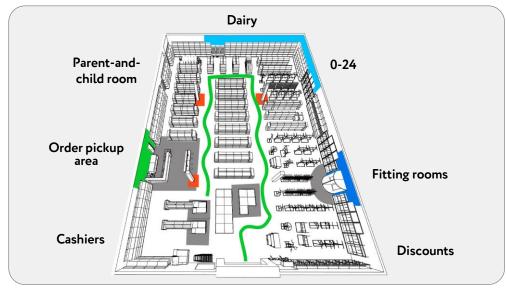


Employee apps



Parent-and-child room

Detsky Mir 3.0 zoning



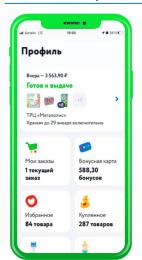


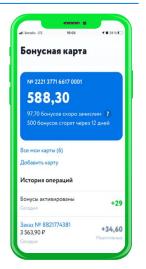




Initiatives to achieve best-in-class mobile user experience

New personal account



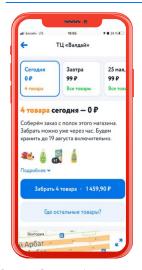


Subscription



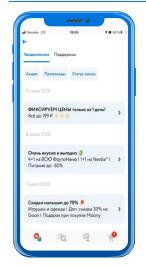


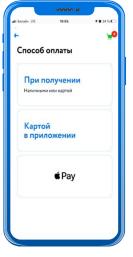
Shopping cart





Notifications & Payment options



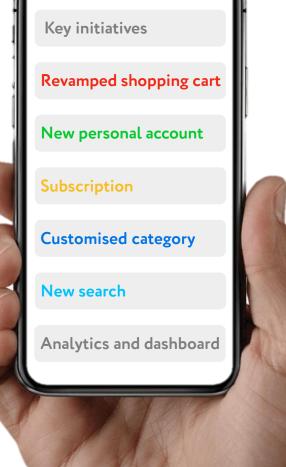


New planning and prioritisation



Single projects backlog and

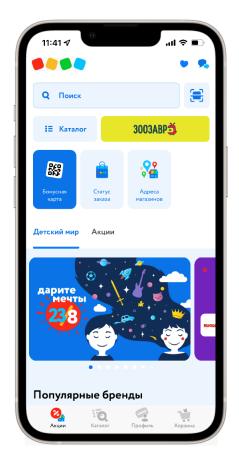
KPIs for multiple departments

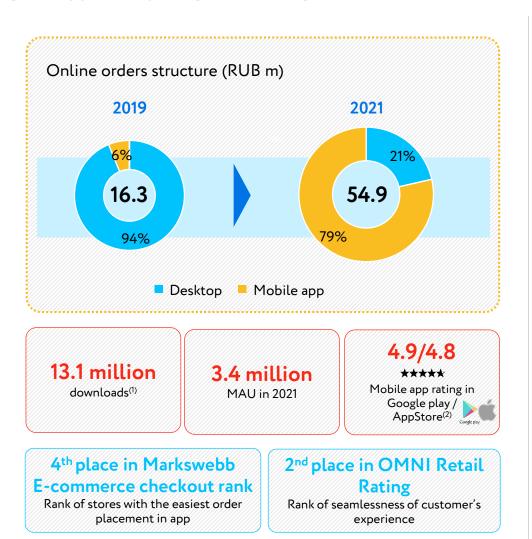




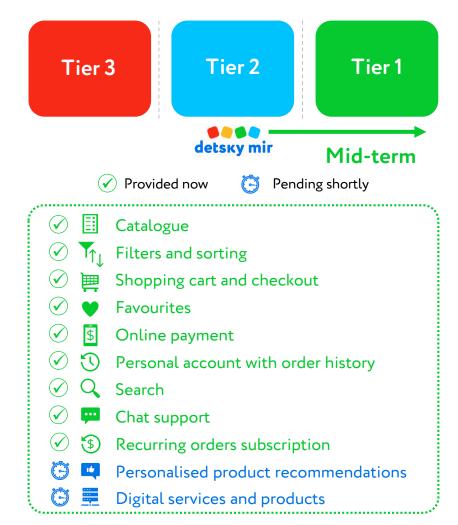
Investing in mobile app as key driver to deliver strategic objectives

Detsky Mir mobile app – a go to app for anything children's goods related





Developing Tier 1 app





Roll-out of regional DCs to boost availability of next-day delivery



Distribution centers overview

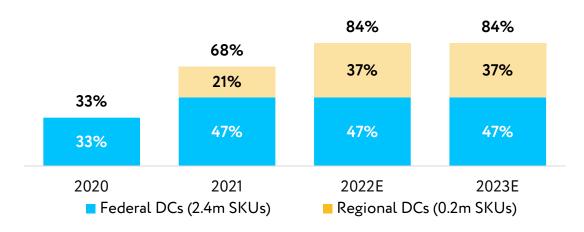
Distribution center	Space, k sq.m	SKUs, m	Population coverage, m
Manager (Balkanava 1 and 2)	71.0	2.4	48.3
Moscow (Bekasovo 1 and 2)	63.0	2.4	40.3
Rostov ⁽¹⁾	5.5	0.2	15.9
Kazan	8.0	0.2	14.9
Novosibirsk	10.0	0.2	14.4
Ekaterinburg	63.0	2.4	20.5
Saint-Petersburg (2)	10.0	0.2	9.5
Federal DC ⁽³⁾		2.4	
Total	230.5		123.5

New Federal Distribution Center in Ekaterinburg



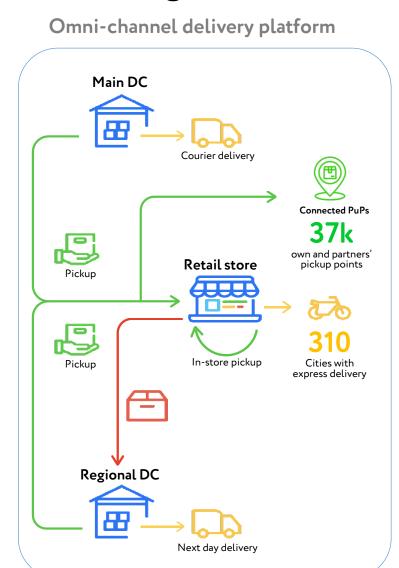
Growing availability of next-day delivery

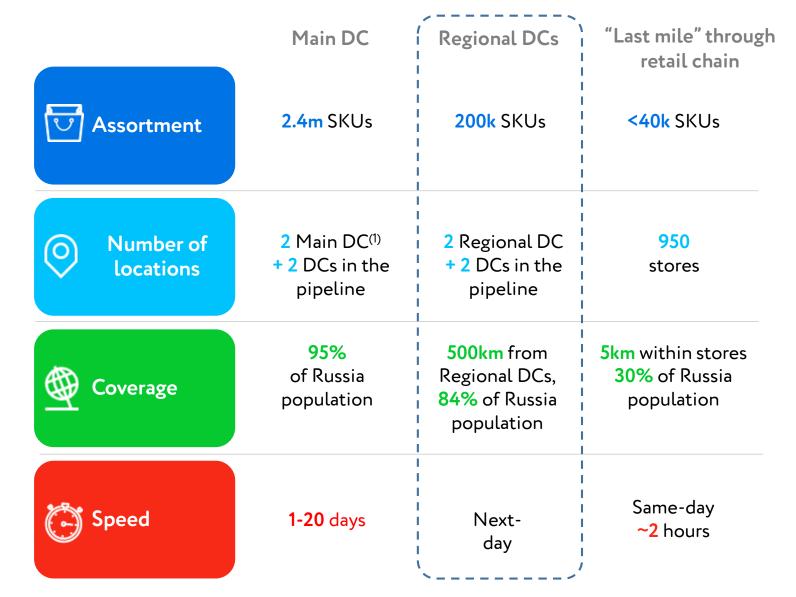
Federal and Regional DCs Coverage as % of Russia population, (%)





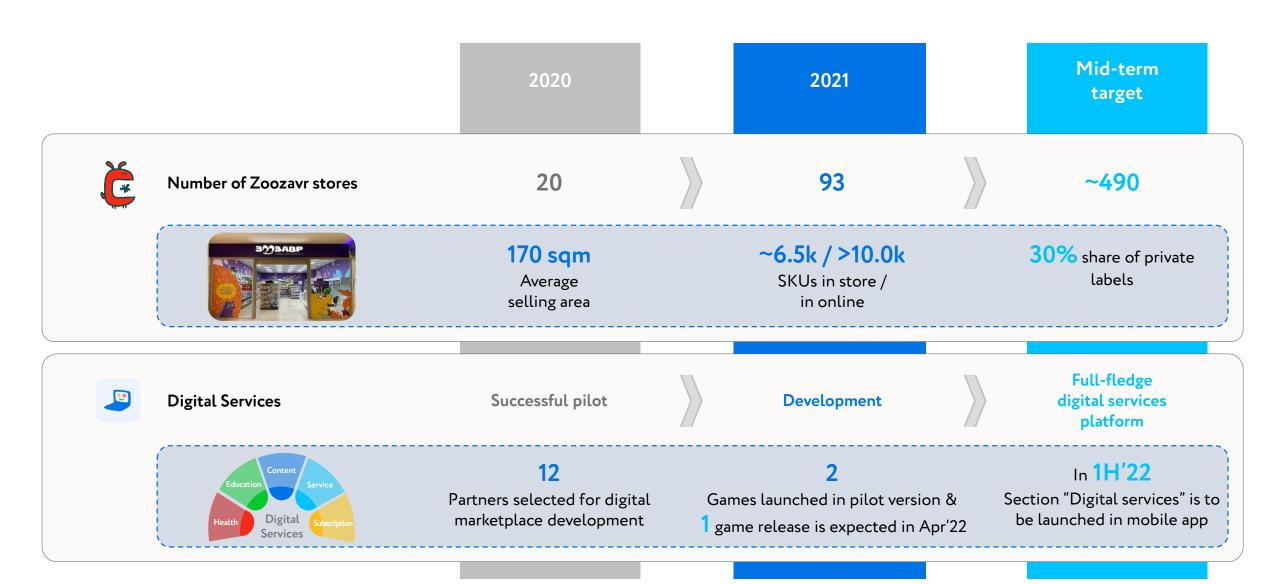
3 complementary channels to optimise speed and coverage of courier delivery







Continued development of our complementary sources of growth





Zoozavr – entering promising pets supplies market

Store Format

- 100sqm total / 85sqm selling area
- At shopping center or street retail, close to a chain food retailer
- Comprehensive assortment:
 - ~3k SKUs in store
 - >10.0k SKUs online Upcoming private labels range
- Cross-integration with DM: stores, ordering, pickups, logistics
- Effective online coverage of entire Russia via DM's footprint













Why Zoozavr?

- Russian pet supplies market is large at RUB 296bn (2020)
- Solid market growth outlook
 - 8.3% 2020-24E CAGR, outpacing children's goods
 - Rising pet ownership rate, while children's birth rates are sluggish
 - Same low elasticity to macro as children's goods
- High fragmentation with weak competition
 - Top 5 specialist players account for only 8% market share
 - No highly recognized brand or large, well-funded and efficient player
- Large overlap with children's goods target customers and suppliers

Performance highlights in 2021

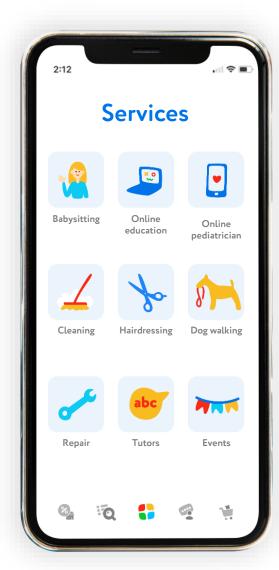
- ✓ ~RUB 930m revenue
- ✓ Share of online sales reached 66% in total sales
- Loyalty program members generated ~75% of total sales

Immediate steps

- √ 73 new stores in 2021
- ✓ Launch of **5** private labels with **600** SKUs in Q1 2022
- Develop veterinary supplies category to differentiate vs. online competition



"Beyond retail" - digital services as the next growth layer





Entering digital services and products market in mid-term

Pilot results

- Pilot stage of digital products marketplace launched in Dec'20
- Selection of 20 partners & adding 70 apps to mobile app (incl. parental control & GPS, educational apps, entertainment and games)
- Adding 30 new services in Mar'21 (incl. babysitting, dog walking, cleaning, online medicine, husband for an hour services)
- Starting to develop a full-fledged platform in Apr'21
- > 12 partners were finally selected for development of DM digital products marketplace
- > 1 game release is expected in Apr'22
- Section "Digital services" is planned to be launched in mobile app in 1H 2022

Key benefits

- For Partners
- Free traffic and loyal audience
- For Customers
- High confidence in brand
- ✓ Trustworthy content
- ✓ Unique customer experience at all touchpoints
- For Detsky Mir
- ✓ Business diversification
- ✓ Additional source of monetizing traffic and audience
- ✓ Building long-term relationships with clients

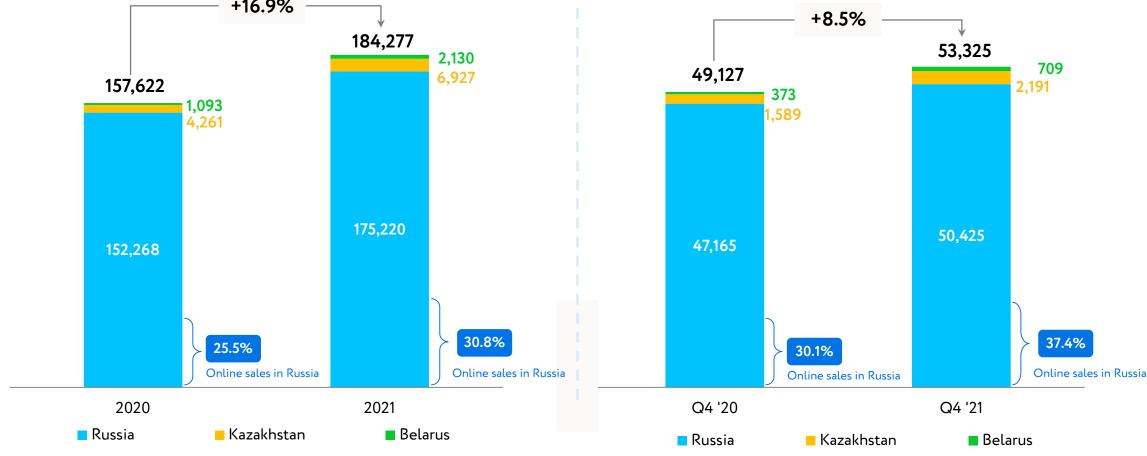
Recent financial performance



Continued top-line growth

Total GMV⁽¹⁾ growth accelerated, including growth of online sales⁽²⁾



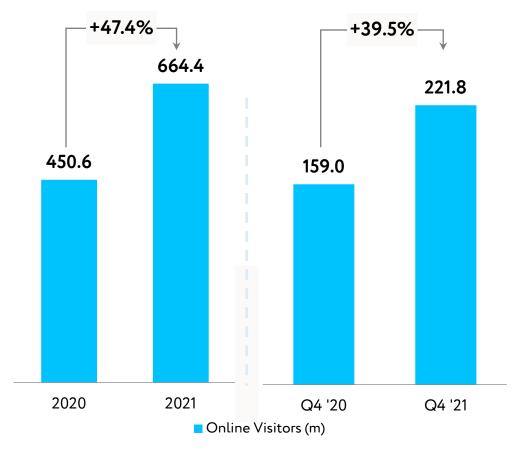




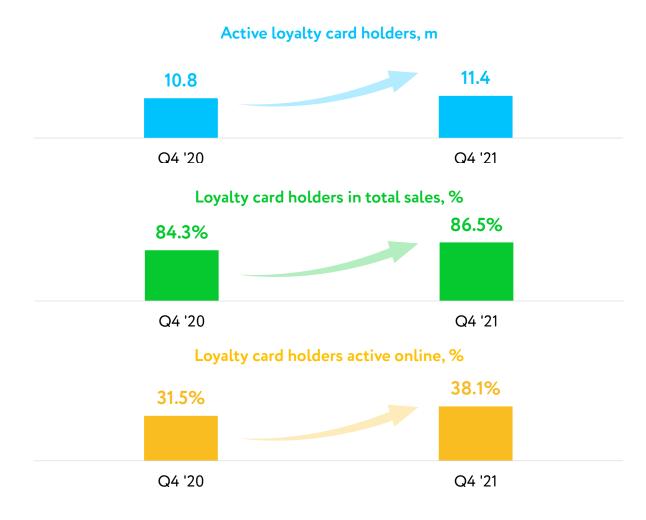
Solid online growth with strong loyal customer base



(Web and mobile platforms)

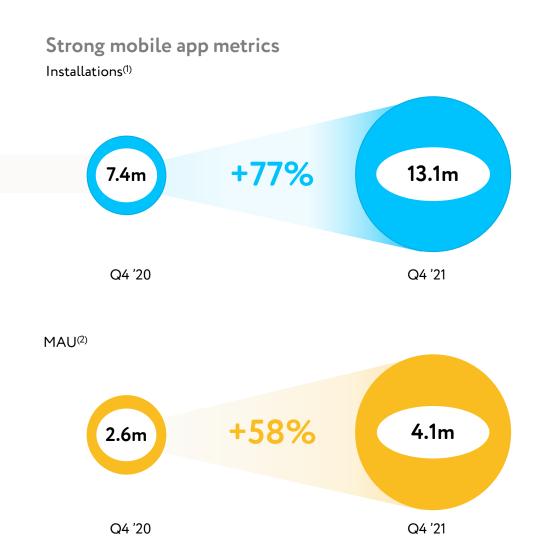


Strong loyal customer base⁽¹⁾



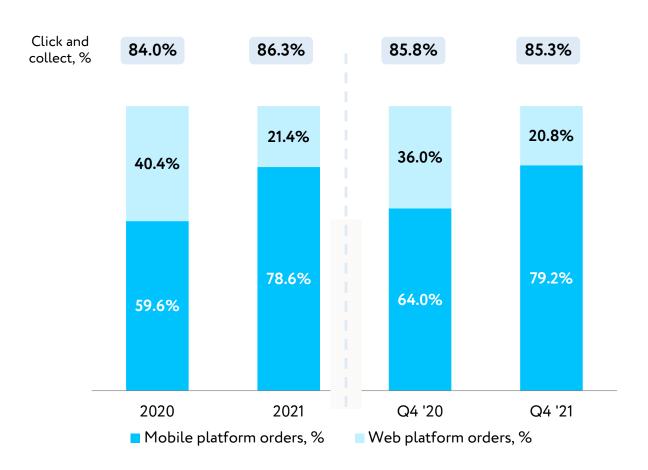


Best-in-class mobile app performance



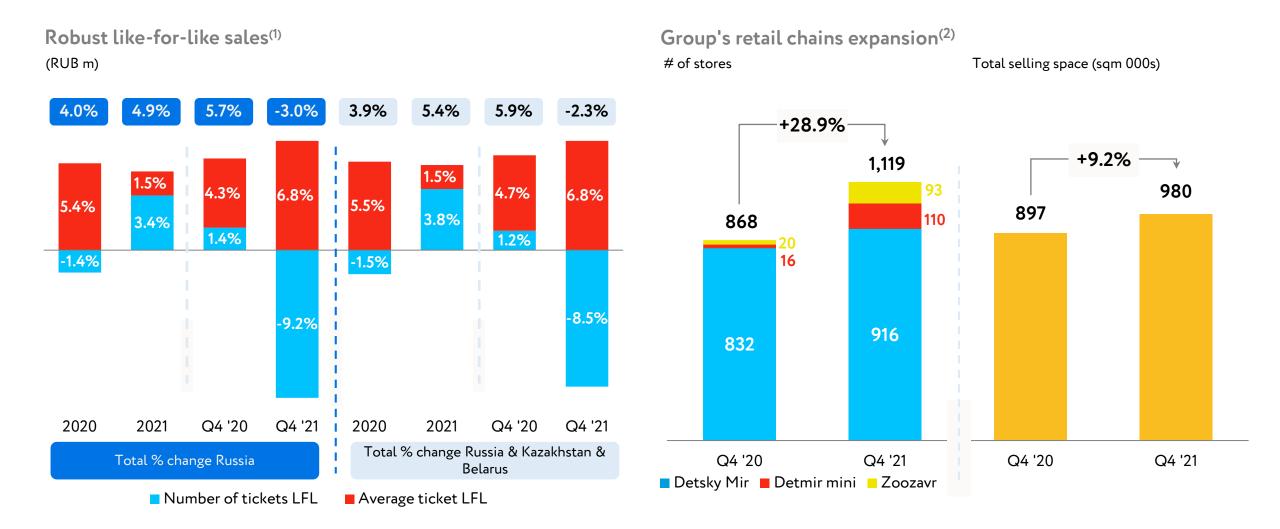
Mobile app is the largest online channel

(Online orders, Russia)



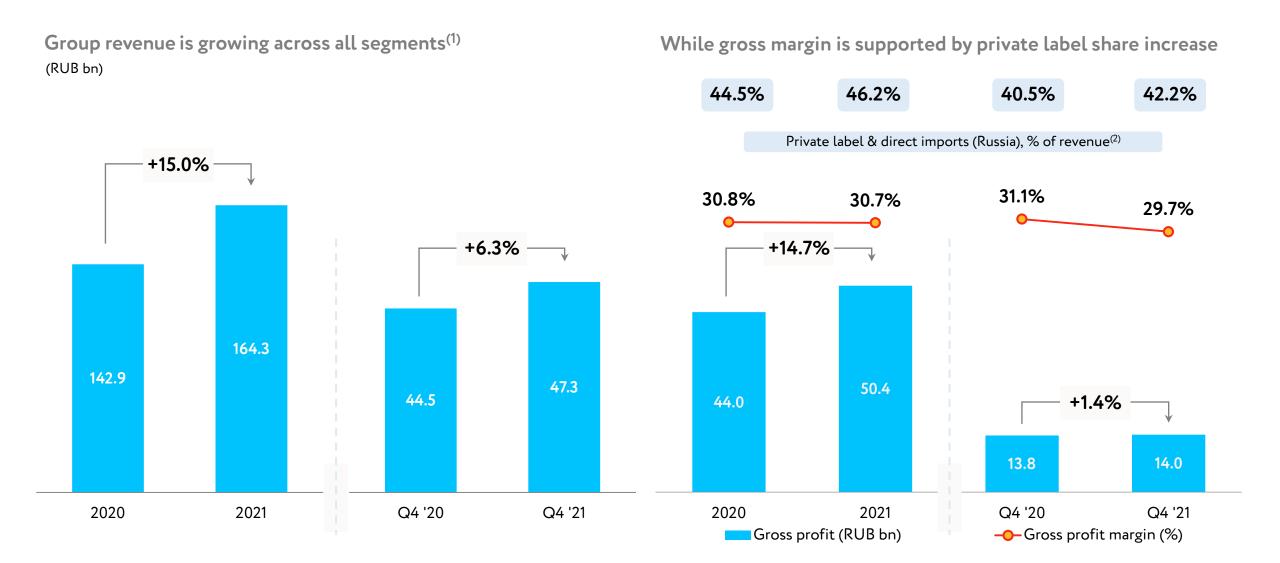


Retail chain started a trajectory of accelerated growth





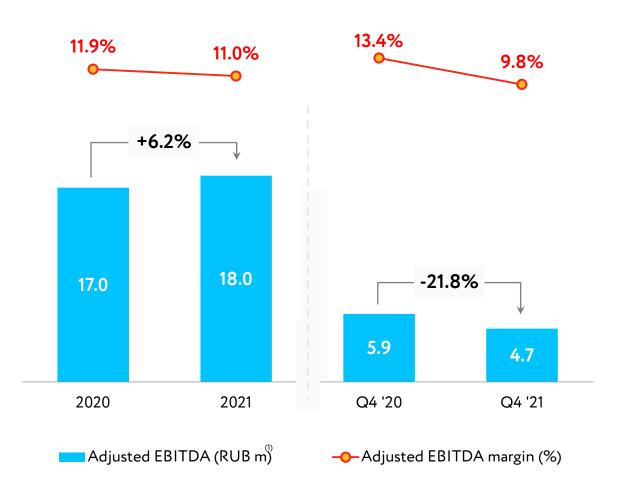
High gross margin driven by private label expansion





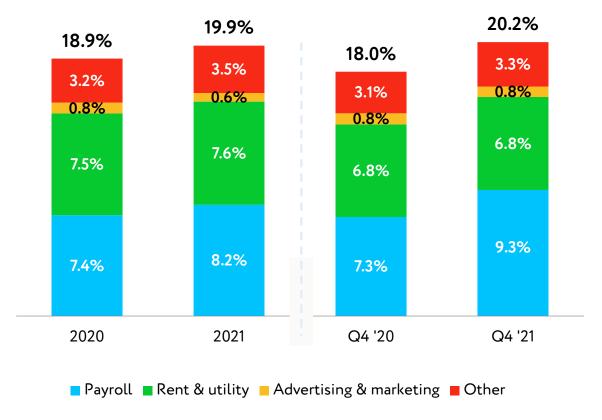
Consistently strong profitability

Continuous delivery of the solid double-digit profitability...



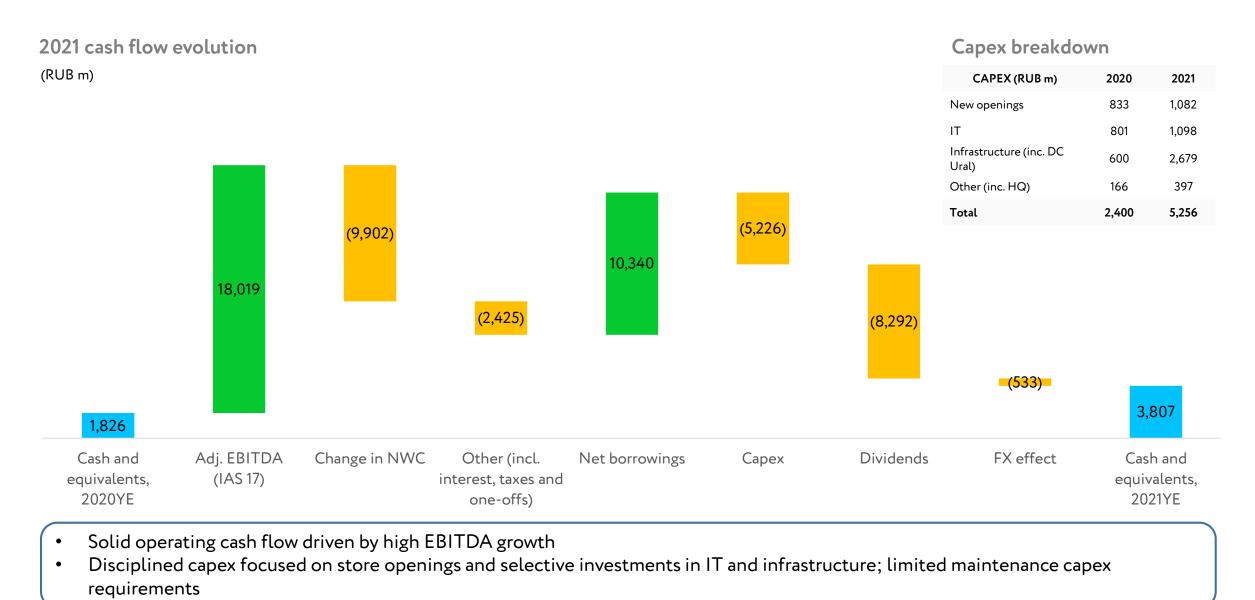
... despite of the expected payroll increase amid country-wide workforce shortages

Adjusted SG&A expenses⁽²⁾ as % of revenue





Cash flow evolution





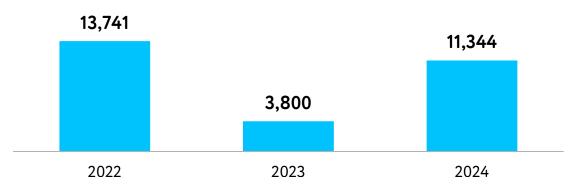
Conservative financial policy

Comments

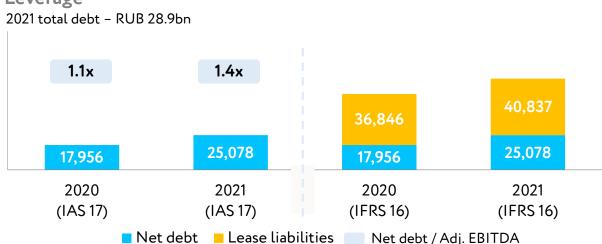
- Commitment to a conservative financial policy
 - Fully RUB-denominated debt to match RUB revenue, mostly fixed rates
 - Relationships with multiple Russian and international banks
- Net debt / Adj. EBITDA ratio as of 31 December 2021 is 1.4x vs. 4.0x average covenant level across the loan portfolio (IAS 17)
- Weighted average interest rate⁽¹⁾ 8.5% (as of Q4 '21)
- No contingent off-balance sheet liabilities
- Available undrawn credit limit of RUB 37.5bn for refinancing of the current credit portfolio aiming at its further diversification

Debt maturities as of 31 December 2021

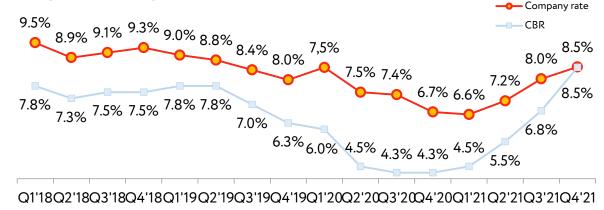
(RUB m)



Leverage



Weighted average interest rate⁽¹⁾





Sustainably high returns to shareholders

Asset-light cash generative model underpins significant dividend paying capacity:

50% of NI minimum payout ratio according to the dividend policy Up to 100% of NI historical payout ratio

2x per year dividend payments frequency

Maintaining sound leverage <2.0x
despite significant dividend payout

RUB 3.8bn

recommended interim dividends for 9M 2021 +

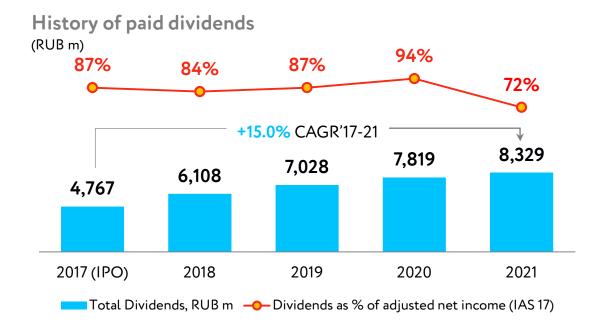
RUB **4.5bn**

final dividends for Q4 2020

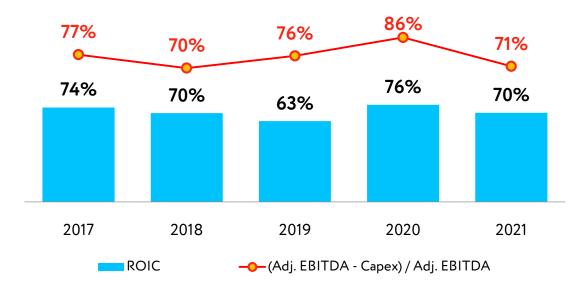
RUB 8.3bn

dividends to be paid in 2021

(+7% y-o-y increase)









Impact of Covid on business performance

Lockdown and continuous restrictions



On 28 Oct – 7 Nov 2021 Russia faced an almost country-wide lock down regime

In those days, we had the following situation in terms of our stores:

3%

stores were closed

35%

stores worked in a limited capacity (pick-up points only and/or shrank SKUs)

62%

stores were open without any restrictions



QR⁽¹⁾ codes became necessary to visit shopping malls in some of the regions

40%

shopping malls we were operating in required QR codes in Nov-Dec 2021

40%

Detsky Mir stores are currently affected by QR codes requirements

Restrictions in Russia negatively affected LfL dynamics in Q4 (RUB m)



Company Responses and Initiatives



Employee & Customer Safety First!

- ✓ Intense regular disinfections & social distancing measures at stores, facilities & workplaces
- √ 100% office personnel working remotely
- ✓ Secured stocks of protective equipment
- √ Contactless pickup & delivery protocols



Omnichannel fueled online sales

- ✓ Online sales grew 33.2% q-o-q
- ✓ Online sales share reached record 37.4%
- ✓ Increased online promos
- ✓ Increased demand for courier delivery
- ✓ Increased online logistics capacity



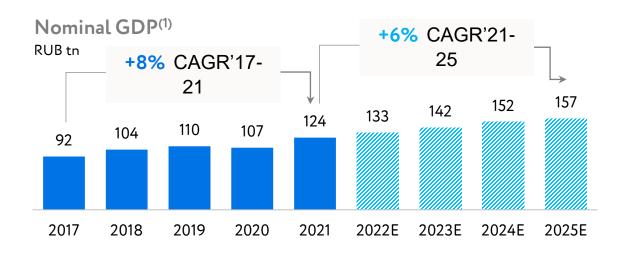
Operating & Financial Resilience

- All stores working in full capacity
- ✓ SG&A cost margin⁽²⁾ increased by 1.0 p.p. y-o-y to 19.9% in 2021
- Capex increase due to new stores openings and redesign of existing stores
- ✓ 1.4x Net debt / Adj. EBITDA⁽²⁾

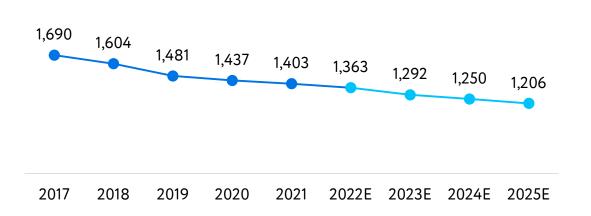
Macro and competitive environment



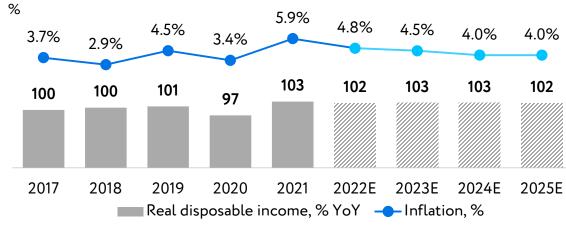
Macro environment in Russia



Number of births dynamics⁽³⁾ m people

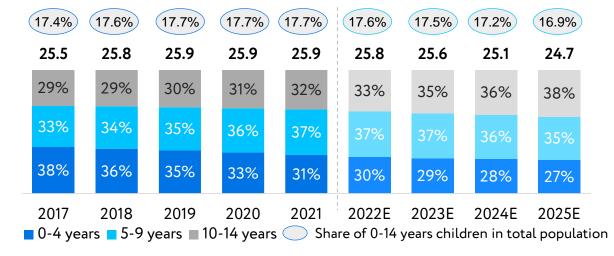


Real disposable income⁽¹⁾ and inflation⁽²⁾



Children population dynamics⁽¹⁾

m people

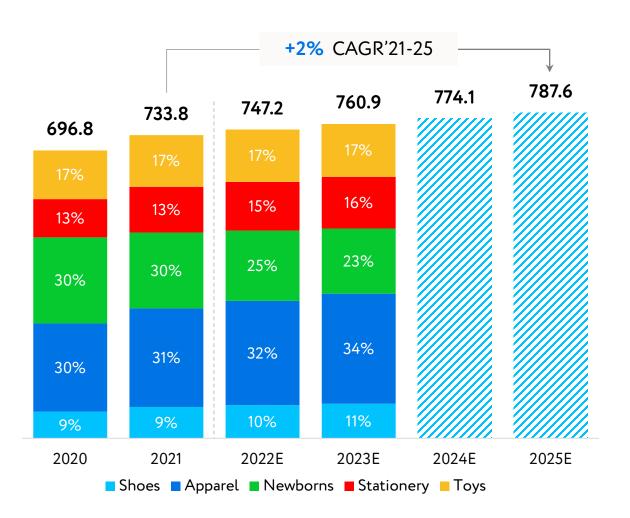




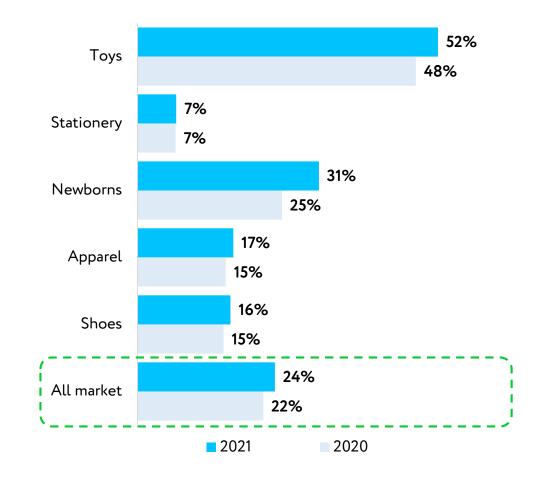
Solid addressable market for Detsky Mir

Healthy outlook on key market segments ...

Russian children's goods market in all Russian cities⁽¹⁾ (RUB bn)



... with DM gaining market leadership across all categories Detsky Mir market share by segments⁽²⁾(%)

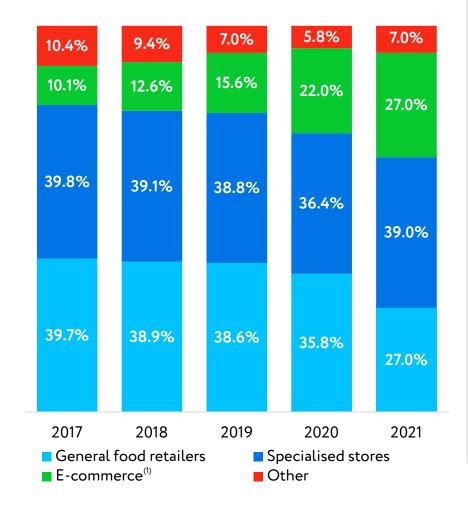




Market environment evolution

Online is one of the most fast-growing channels ...

Russian children's goods market breakdown by channels (%)

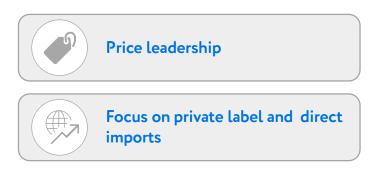


... while DM maintains leading positions in both offline & online

Market share in total children's goods retail in Russia⁽²⁾(%)



Key competitive strengths allowing Detsky Mir to sustain market leadership





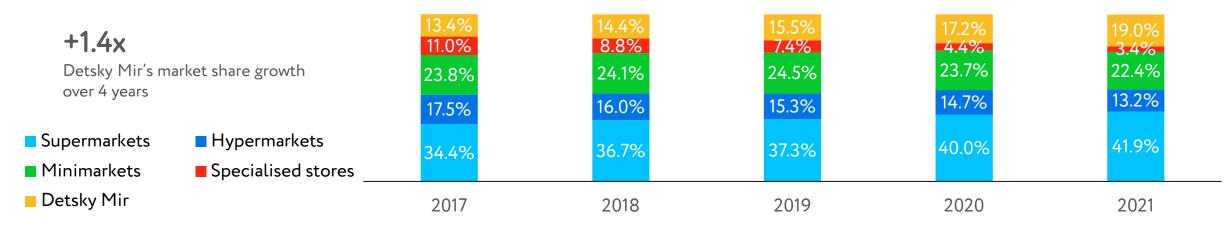


Strong offline presence appreciated by our customers

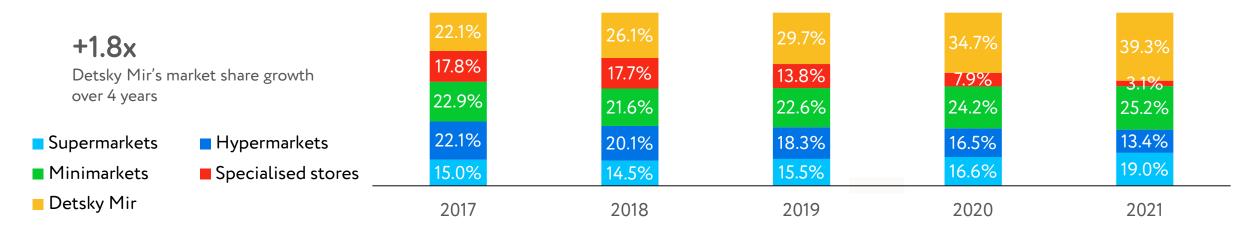


Gaining market share in baby food and diapers segments

Baby food sales by channel in Russia



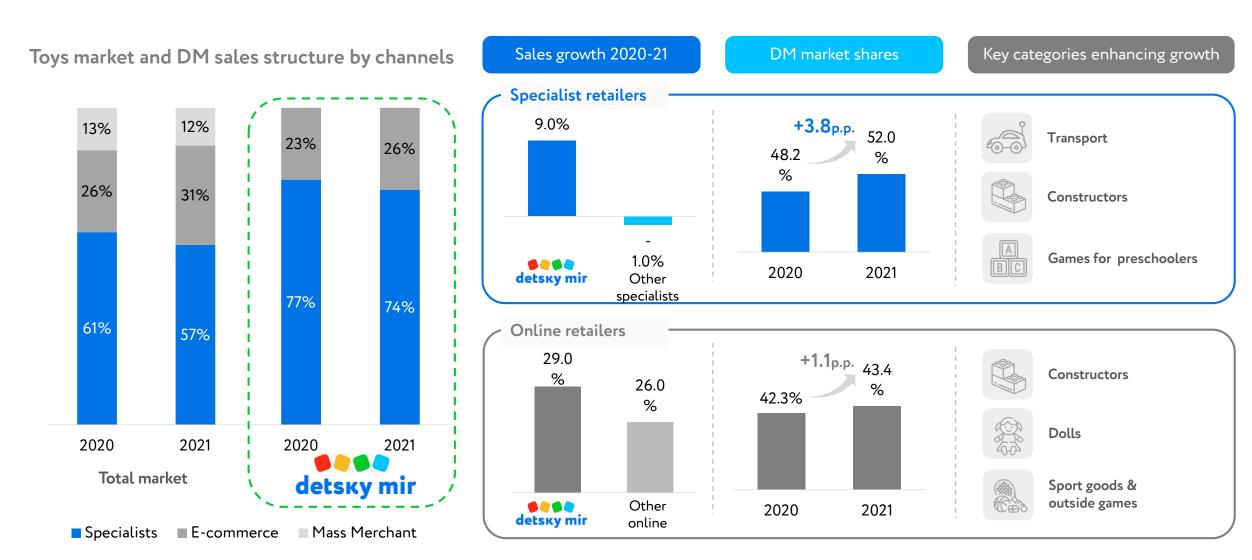
Diapers sales by channel in Russia



Source: Nielsen



Gaining market share in toys segment



Sustainable Development

Sustainability Priorities and Action Areas



Priorities

Action areas











Ecology & Environmental

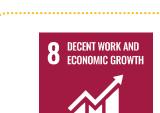
Protection

RESPONSIBLE

CONSUMPTION







Employees









Community Support and

Data Protection









Reusable packaging



Reduction in greenhouse gas emissions



Greater volumes of recycled/ reused materials



Energy consumption and energy efficiency



Workplace safety



Training and development



Remuneration system and employee motivation



Outreach and charity programmes



Information security and personal data protection



Development of corporate volunteering



Purchase of environmentally friendly and safe products

Responsible Sourcing



Responsible manufacturing practices across the supply chain



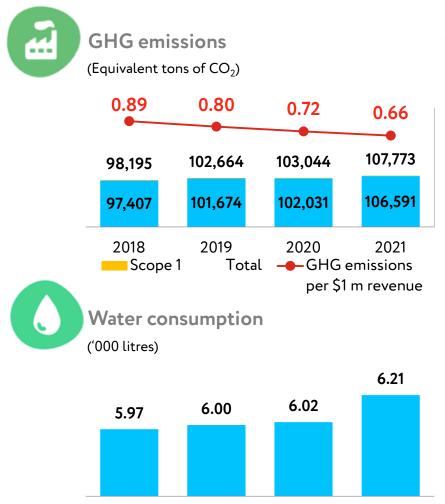
Focus goals



Additional goals



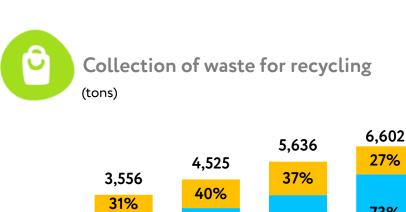
Ecology & Environmental Protection

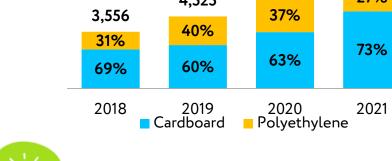


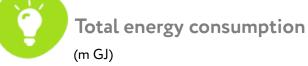
2019

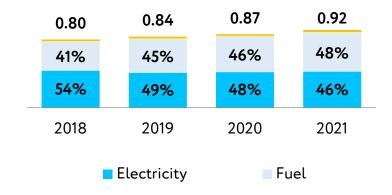
2020

2021









Green World Project

Areas of focus

- Collection of batteries and used accumulators
- Collection of wastepaper for recycling
- Collection of used household appliances
- Disposal of capsules from coffee machines
- Collection of clothing and footwear for recycling
- Separate waste collection



2018



Responsible Product Sourcing

Key aspects of Responsible Product Sourcing



Setting out unified requirements for suppliers

SUPPLIER CODE OF CONDUCT covers 4 spheres:



Labor and workforce, incl. prohibition of child labor, discrimination, harassment



Health, safety, environment and quality, incl. compliance with quality, waste, emission safety requirements, trainings for employees



Business ethics and anti-corruption



Management systems, incl. legal compliance, subcontractor communications, risk management

100% of suppliers

Signed
SUPPLIER CODE OF CONDUCT
in 2021



Ensuring safe products

- The Company supports the ZDHC initiative by encouraging suppliers and manufacturers to participate
- In addition to regulatory compliance, the Company has **developed a chemicals policy** for suppliers

71% / 44%

of clothes / footwear

19%

of cotton products

100% of suppliers

Were purchased from suppliers participated in ZDHC initiative

Ø ZDHC

Will be made from organic processes and obtained under the BCI initiative in 2022

BC Better Cotton Initiative

Met an internally established list of restricted chemicals in 2021

<u>L</u>

Increasing share of locally produced goods

- The Company supports local manufacturers of children's products, i.e., goods produced in Russia, Kazakhstan, and Belarus
- The Company is reducing the share of distributors among their suppliers by entering into direct contracts with large manufacturers

Share of sales of locally manufactured goods

25% Were purchased from local manufacturers in 2021 of children's goods

56.4 54.4

41.4 35.6 31.7 30.6 26.6 25.3

Fashiobarge-Sized Good Other To **§** so 2020 ■ 2021

Are large

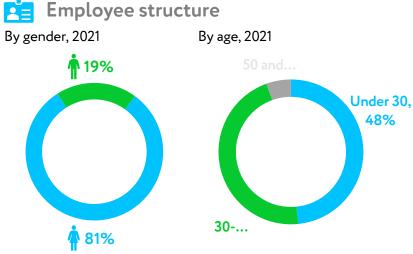
Are signed directly with the large manufacturers

Topsoducrs for Newbornstal

70% of contracts



Employees as a Core Value







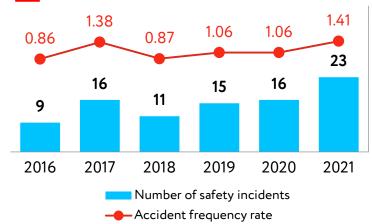
--- Training hours per employee

Total number of training hours, ths

Number of employee training hours

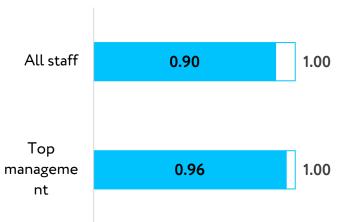
11.7



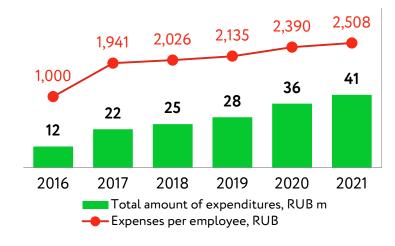


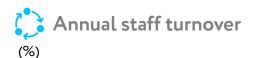


Ratio of basic salary of women to men, 2021









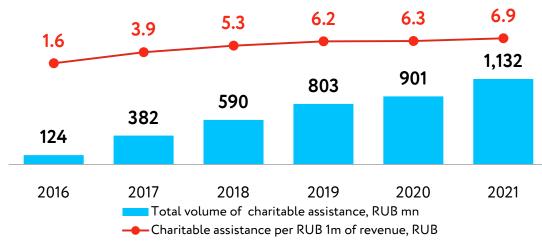


55



Social and Charitable Projects

Total volume of charitable assistance to children and homeless animals



Participate! campaign highlights

The major project which makes up the majority of all donations



The Participate! campaign

Project aimed to help orphans and children left without parental care, children living in childcare institutions, children from low-income families and children with special needs



The Participate! charity campaign has been operating

across 3 countries took part in the campaign

15 years >300 cities RUB 1,048 m

Value of gifts collected in 2021

The Support project

Project aimed to help seriously ill children



25 operations 25 children

performed

operated

RUB **34.6**m

collected in 2021

Comfort in shelter campaign

Project aimed to help homeless animals



of feed was collected and transferred to shelters

>450 units RUB 4.5m

of essential goods were supplied to homeless animals

total value of donations in 2021



Strong Independent Governance Framework

INEDs



Maria Gordon

Chairwoman.

Head of Nomination and Remuneration Committee

BoD member at MOEX, Polyus & Alrosa



David Rönnberg

Independent Director

· CEO of Musti Group (a Scandinavian omnichannel pet supplies retailer)



Alexander Shevchuk

Independent Director

 Executive Director at the Association of Professional Investors



Michael Foss

Independent Director

 Co-founder & BoD member of Independent Pet Partners



Andrey Anischenko

Independent Director

- Co-founder of Skillbox
- Member of the BoD of Grape LLC and Possible LLC



Pavel Grachev

Deputy Chairman, Non-Executive Director. Head of Strategy and ESG Committee

- CEO of Polyus
- · Member of the BoD at RusHydro and Federal Grid Company



Dmitri Klenov

Non-Executive Director

- CEO of Altus Capital
- Member of the BoD at Pharmacy Chain 36.6 and Sakhalin Shipping Company



Mikhail Stiskin

Non-Executive Director

- CFO of Polyus
- Chairman of the BoD of Lenzoloto Gold Mining Company



Tony Maher

Non-Executive Director

- Chairman of Progress largest baby food supplier
- Director at Da Vinci Capital
- Member of the BoD at LPQ Russia and MD Medical



Vladimir Klimanov

Non-Executive Director

- Investment Director of Veta Capital Partners LLC
- Deputy M&A Director at Management Company Polyus

BoD of 10 members with 50% INEDs (incl. Independent Chairwoman)

INEDs

Non-INEDs













Committees of the BoD:



Audit

100% INEDs



Nomination and Remuneration



100% INEDs

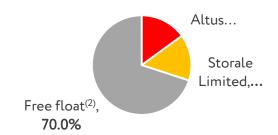


Strategy and ESG





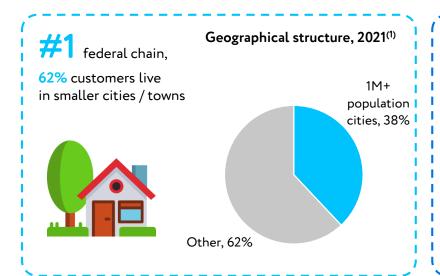
Prominent shareholder base

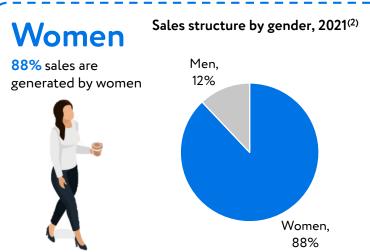


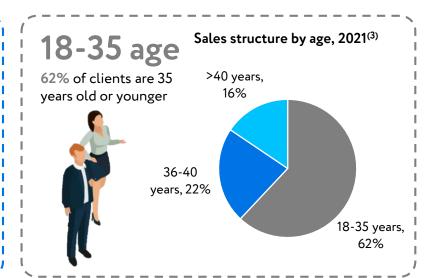
6 Appendix

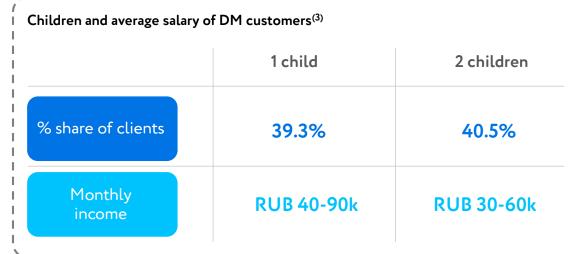


Who is DM's customer?

















Loyalty program overview

Loyalty program – Detsky Mir in Russia

The loyalty card accrues bonus points, which can be further used to pay for up to 100% of purchase:

- 5% bonus points accrued on purchases in Clothes and Footwear categories
- ✓ 2% bonus points accrued on purchases in other categories

active loyal customers (m)

+6%

11.4

10.8

Loyal customers share in GMV

+2.2 p.p.

86....

2020
2021

2020
2021

29.6m

Total number of issued loyalty cards

38.1%

Share of online active loyalty card holders, 2021

+77%

Higher average ticket of loyalty card holders compared to others

Key initiatives of new loyalty program



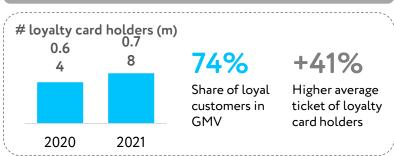
- Capability of using a single loyalty profile by several people both for online and instore purchases
- Earning and spending bonus points with higher convenience



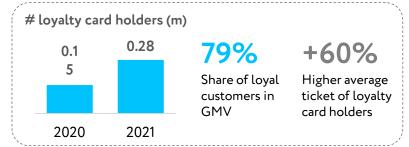
Update of the loyalty program customer base to active customers

- Customers' personal data update (incl. their children's age)
- ✓ Focus on current customers' preferences and needs

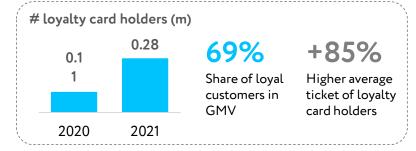
Loyalty program – DM in Kazakhstan



Loyalty program – DM in Belarus



Loyalty program – Zoozavr





New Government measures to support birth rates and boost disposable income for families with children

Allowance per child	Before changes (2020)	After Changes (2022)	
1st child 🦫	-	RUB 524k ⁽¹⁾	
2 nd child 🌪 🧟	RUB 467k	RUB 169k ⁽¹⁾ / RUB 693k ^{(1),(2)}	
1st child 🤄	c.540k children		
2 nd child 🗽 🧟	c.560k children		
Total program	c. RUB 260bn	c. RUB 440bn	
Cumulative incremental funds available	+RUB 180bn		

- Strictly defined use of proceeds, overwhelmingly linked to purchases of housing and compensation of mortgage payments
- Incremental funds available = c. 1/3 of the total children's good market size
- Russian Government expects substantial positive impact of the new measures on the actual birth rates
 - Supporting demographics remains of paramount importance for the Government

Additional payments of c. RUB 600bn for families with children starting from June 2020

- One-off payments related to COVID-19
 - RUB 15k per child in Q2 2020 for children <3 years old
 - RUB 10k per child for children 3-16 years old in June
 - RUB 10k per child for children <16 years old in July
 - RUB 5k per child for children <8 years old in December

Supporting measures have been updated starting from 2021

- Ongoing support for lower income families: 50%, 75% or 100% of the living wage payments per month depending on the family income for children 3-7 years old accruing from January 2021
- Ongoing payment of RUB 7.7k⁽¹⁾ per month for children <1.5 years old starting from February 2022
- One-off payment of RUB 20.5k⁽¹⁾ for the birth of a child starting from February 2022

In April 2021, the President instructed the Federal Assembly to prepare a comprehensive system of support measures for families with children by July 2021

- Ongoing payments of RUB 6.4k per month for pregnant women with low income
- A lump sum payment in August 2021 in the amount of RUB 10k for families with schoolchildren and future first-graders
- Ongoing payments of RUB 5.7k per month for children growing up in singleparent families
- Sick leaves for child care (<7 years old) to be paid at 100% of the parent's income

In February 2022, the Government announced maternity allowance indexation



Top management compensation structure overview

Annual compensation structure

		CEO	«CEO-1»	«CEO-2»
Fixed		50%	50%-80%	60%-85%
Variable	Total	50%	20%-50%	15%-40%
	Incl. Financial ⁽¹⁾	30%	5%-20%	4%-14%
	Incl. Functional ⁽²⁾	20%	15%-30%	10%-26%

Last LTI programme

At IPO

- %-based payment linked to valuation increase at IPO
- Amount calculated as 3% from the differential between new liquidity event (i.e. IPO) price and RCIF price in 2015
- 50%/50% cash and share based payments (via purchases of shares in the open market)

After IPO

- Approved by the Board of Directors in August 2017
- Covers the 3-year period to February 2020, the third anniversary of the Company's IPO, senior management in continuing employment by the Company as of that anniversary will be eligible for cash payments from a pool equivalent in value to up to 4.6% of the increase in the Company's stock market value (including dividend payments) over the period
- The LTIP also provides for additional cash payments expected to total around RUB 500m (plus any social taxes)

New equity-based compensation programme

The new 3-year LTIP

- Approved by the Board of Directors in October 2019
- Covers the 3-year period from the end date of the previous program (Feb 8, 2020) to February 7, 2023
- Senior management team in continuing employment by the Company and in program membership as of April 30, 2024 will be eligible for the Company's share grants and cash payments from a bonus fund valued at up to 4.6% of the increase in the Company's stock market value (incl. dividend payments) over the period. The new LTIP includes more than 40 key employees of the Company
- In 2022, the Company plans to increase the number of LTI program participants

Incentive program to cement the management's long-term focus on shareholder value creation